

## **Town of Fowler Special Board Meeting Minutes of December 12, 2025 at 4:00 PM**

The Town of Fowler Special Town Board meeting was held on the above date with all Board members present. Also present were Highway Superintendent Randy Durham, Town Clerk Tami Gale, Deputy Highway Superintendent Nelson Bice, and Highway Department laborer Jacob Cunningham.

The Special Meeting notice was advertised in the Gouverneur Tribune Press.

Supervisor Newwine called the meeting to order at 4:00 PM and reported the purpose of the meeting was for the town board to further discuss and finalize a tentative Memorandum of Understanding between Teamsters Local 687 and the Town of Fowler for the addition of a new overtime call-in roster at the highway department.

Discussion on the tentative MOU began during the December 8, 2025 town board meeting however remained un-finalized.

Supervisor Newwine reported that he had spoken with Matthew Seymour, Business Agent, Teamsters Local 687 and had learned that the MOU could be written on a seasonal trial basis, and if it doesn't work it could be ended if either party desired.

Supervisor Newwine suggested that he felt the overtime should be more generic, setting it by hours not by a specific time.

Hwy. Superintendent Durham discussed the plow routes had all been re-figured to be completed with 3 plow trucks. He discussed the time difference of having 3 plow trucks on the road or 4 plow trucks on the road is about thirty minutes. Hwy. Superintendent Durham reported they have had positive results since implementing two plowing shifts.

After further clarifications were made and board members' questions were answered, a motion to approve the MOU was made by Councilperson Knight seconded by Councilperson Bishop. All in Favor. MOTION CARRIED.

With no further business, on a motion of Councilperson Simmons seconded by Councilperson Bishop, the December 12, 2025 Special Town Board meeting was adjourned at 4:23 PM. CARRIED UNANIMOUSLY.

Tami Gale; Town Clerk